It is with great pride that I present to you CEO’s 2019 Annual Report. As we navigate the challenges of 2020, it is important to look back and celebrate the accomplishments and the enormous amount of services we provided in 2019. Some of our highlights include our Community Action Luncheon in September where we recognized some outstanding honorees, we took a leading role in the preparation for the 2020 Census, and our programs continue to deliver thousands of essential services to our communities!

Our agency was built on a strong foundation as we enter our 55th year of service. We could not have done it without our incredible staff and our dedicated Board of Directors. I would also like to thank all of our supporters who donated time and money to our cause. Now, more than ever, Community Action Agencies continue to be a vital lifeline for our communities. Together we will meet the challenges of a new year. We are CEO Strong!

Our agency was built on a strong foundation as we enter our 55th year of service. We could not have done it without our incredible staff and our dedicated Board of Directors. I would also like to thank all of our supporters who donated time and money to our cause. Now, more than ever, Community Action Agencies continue to be a vital lifeline for our communities. Together we will meet the challenges of a new year. We are CEO Strong!

As a Community Action Agency, CEO’s programs deliver a much needed lifeline to those in need. Programs like WIC, the Food Pantry, YouthBuild, Foster Grandparents, and Head Start are essential to those that receive their services. The work being done by CEO’s staff is helping to build a healthier, happier, more stable community.

We are always looking for dedicated, hardworking team members to help us achieve our mission and serve our local community. Apply today at ceoempowers.org/about/join-us.

Thank you to all of our supporters who helped us further our mission this year!
Head Start Funding: $8,501,756

<table>
<thead>
<tr>
<th>FUND ALLOCATION</th>
<th>Percentage</th>
<th>Source of Funds</th>
</tr>
</thead>
<tbody>
<tr>
<td>46%</td>
<td>Federal</td>
<td>63% U.S. Department of Health and Human Services</td>
</tr>
<tr>
<td>20%</td>
<td>In-Kind</td>
<td>17% U.S. Department of Agriculture (through 1933 Act of Health)</td>
</tr>
<tr>
<td>15%</td>
<td>Staff Training</td>
<td>2% In-Kind Contributions</td>
</tr>
</tbody>
</table>

SOURCE OF FUNDS

- **46%** U.S. Department of Health and Human Services
- **17%** U.S. Department of Agriculture (through 1933 Act of Health)
- **15%** Fringe
- **10%** Occupancy (10% of rent assistance, 15% insurance)
- **4%** Other (15% consulting)
- **2%** Food (10% travel)

COO Funding: $17,237,100

<table>
<thead>
<tr>
<th>FUND ALLOCATION</th>
<th>Percentage</th>
<th>Source of Funds</th>
</tr>
</thead>
</table>
| 44% | Early Childhood | 42% Federal Funding (15% National, 27% State)
| 17% | Nutrition Program | 17% County/Local Govt.
| 12% | Family Development | 12% Program Service Fees
| 9% | Housing | 9% Contributions
| 3% | Senior Citizens | 3% Interest

SOURCE OF FUNDS

- **42%** Federal Funding (15% National, 27% State)
- **17%** Federal Funding (15% National, 27% State)
- **7%** Staff Funding
- **7%** County/Local Govt.
- **15%** Program Service Fees
- **12%** Contributions
- **3%** Interest

### A Day in the Life

**Christina O’Brien**

For nine years, Christina O’Brien has worked at CEO, focusing on special services within the Early Childhood Services program.

**By the Numbers**

**762 Children enrolled in Pre-K programs**

**526 Children served with special services**

**256 Children served in foster care or homelessness**

**4% Children in foster care or homeless**

**777 Children up-to-date on dental care**

**90% Children up-to-date on healthcare**

**1236 Volunteer hours from families**

**95% Volunteer hours from families**

<table>
<thead>
<tr>
<th>FUND ALLOCATION</th>
<th>Percentage</th>
<th>Source of Funds</th>
</tr>
</thead>
</table>
| 44% | Early Childhood | 42% Federal Funding (15% National, 27% State)
| 17% | Nutrition Program | 17% County/Local Govt.
| 12% | Family Development | 12% Program Service Fees
| 9% | Housing | 9% Contributions
| 3% | Senior Citizens | 3% Interest

SOURCE OF FUNDS

- **42%** Federal Funding (15% National, 27% State)
- **17%** Federal Funding (15% National, 27% State)
- **7%** Staff Funding
- **7%** County/Local Govt.
- **15%** Program Service Fees
- **12%** Contributions
- **3%** Interest

Throughout the day, Christina visits classrooms, talks with center managers, and supports them about what they observed, and if they need any support.

**12:30 p.m.**

Christina heads back to the Head Start rooms and any suggestions she had for the teachers.

FUND ALLOCATION

- **46%** Federal
- **15%** State
- **10%** Local
- **7%** Parent
- **3%** Program Service Fees
- **3%** Other

### By the Numbers

**Children enrolled in Pre-K programs:**

- **100% Average monthly enrollment**
- **89% Children below 100% poverty line**
- **76 Children with special services**
- **90% Children up-to-date on healthcare**
- **2500 Hours of training for staff members**
- **100% of participants volunteered from families**

We received our monitoring results from our Focus Area 1 review that occurred at the end of November. The review indicated compliance in all areas, including Program Service Fees, In-Kind Contributions, and In-Kind Surplus. In addition, the agency’s programs received technical assistance from the regional office and facilitated the meeting on the 12th of December.

**Volunteers donated 84,347 hours of service across the agency’s programs**

**YouthBuild Participants obtained employment immediately following their education and job skill training in the program**

**Youth attending after school programming in 21st Century increased their academic, athletic, or social skills to enhance their school success**

**Individuals obtained healthcare for themselves or a family member through our Community Health Project program**

**Homes were rehabilitated or weatherized to improve safety and increase energy efficiency in their homes**

**In-Kind Contributions provided the adequate nutrition necessary to support enhanced school success.**

**Infants and children were provided the adequate nutrition necessary to support and maintain healthy growth and development.**